

IS GTN RIGHT FOR YOU?

At Global Training Network, one of our greatest desires is to see our staff members find deep fulfillment, satisfaction and joy in pursuing God's call to train and equip pastors and leaders. While we are passionate about the mission and vision of GTN, we realize that our organization is not the right "fit" for everyone. We desire to see every applicant discover the ministry that provides the best environment for him or her to flourish and use their giftedness effectively – whether that is with GTN or another missions organization. As you prayerfully consider whether GTN is that place, we invite you to read the following values and distinctives of our ministry. It is our prayer that you would come away with greater discernment in understanding where God is leading you, and whether GTN is that ministry.

OUR MISSION

Our mission is to be actively involved in advancing God's Kingdom among the nations of the world by helping indigenous church leaders fulfill the Great Commission!

How? By equipping and encouraging indigenous church planters, pastors, and other Christian leaders in strategic locations around the world.

Our Goal: That these indigenous church planters, pastors and leaders would be able to more effectively evangelize the lost and go on to plant and develop healthy new churches among their own people!

These churches would be...

- Doctrinally sound
- Grace-oriented
- Kingdom-minded
- Spiritually thriving
- Indigenous in practice
- Committed to multiplying!

OUR VISION

The vision of Global Training Network is to equip and encourage thousands of indigenous church planters, pastors and Christian leaders worldwide in the years to come. These pastors will, in turn, equip and encourage their congregations toward spiritual health, vibrancy and multiplication. We envision mobilizing and motivating thousands of Christians globally to become "world Christians", who see the world as God sees it and who want to become involved in helping to fulfill the Great Commission (Matt. 28:18-20) among the nations of the world.

OUR VALUES

➤ **DOCTRINALLY SOUND**

We take seriously Paul's command to Titus as a young pastor: "Teach what accords with sound doctrine" (Titus 2:1 ESV). We have a high view of Scripture, and are committed to communicating biblical principles for leadership, preaching and pastoring. The last thing that we want to do is export "American" Christianity. We seek to teach the eternal, non-culturally bound principles of God's Word. Our staff members strive in their teaching to strip away the American cultural influences and to teach solely biblical principles that are culturally transferable, which will in turn provide a solid foundation for building healthy, God-honoring, Christ-exalting local churches.

➤ **GRACE-ORIENTED**

One of our core values is that we desire to be an organization whose staff members are known for being grace-oriented in their professional, personal and ministry spheres. Legalism kills; and we desire to be known for our unwavering commitment to the grace of God in salvation, as well as a grace orientation in how we interact in our personal relationships (Romans 14).

➤ **KINGDOM-MINDED**

Our greatest goal in all that we do is to see the Kingdom of God advanced and His glory spread among the nations of the world. That is the overarching theme of our ministry, and we highly value partnership with other Christian individuals, churches and missions organizations. Every conference that we put on is planned and carried out in partnership with godly national leaders, who provide direction, guidance and cultural insight to our staff. GTN greatly values their input and wisdom, and we approach these relationships with humility. We are committed to linking arms and working together with other like-minded evangelical Christian ministries. We believe firmly that God desires for us to "major on majors" and "minor on minors," keeping the big picture in view.

➤ **SPIRITUALLY THRIVING**

We desire to promote growth and spiritual vitality in the lives of the individuals who attend our conferences. We believe that as the leader is ministered to and brought to a place of renewed growth and spiritual health, their congregations will naturally be affected and challenged to grow in their faith as well. We believe, as the saying goes, that "we are responsible for the depth of our life; God is responsible for the breadth of our ministry."

➤ **INDIGENOUS IN PRACTICE**

By this, we mean that our goal is to equip and train national leaders in the majority world so that they may reach and train their people for Christ. God has sovereignly placed them in their community for a reason, and we believe that they possess a strategic role of influence to teach and communicate the Gospel to their people. We believe that one of the most effective ways to fulfill the Great Commission worldwide is

to equip the national leaders so that they can effectively reach and disciple their people for Christ.

➤ **COMMITTED TO MULTIPLYING**

Ours is a ministry of multiplication, not addition, thus fulfilling the mandate of 2 Timothy 2:1-2: “You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.” We are committed to equipping the “leader of leaders” and the “teacher of teachers” so that true biblical multiplication can happen.

OUR STRUCTURE

➤ **DE-CENTRALIZED AND FLEXIBLE**

One of the most unique features of GTN is that we do not have a main “office” where each staff member works. Instead, they are spread out across the U.S. (Arizona, California, Washington, Kentucky, New York and Pennsylvania) and internationally (India and Uganda). Every staff member works from home (including administrative staff). Our mailing address is a Post Office box, which is checked daily by our bookkeeper.

➤ **DEPUTIZED FUND-RAISING**

Under this approach, staff members are charged (or “deputized”) by GTN with the responsibility to raise funds to sufficiently cover their salary, benefits and ministry-related costs. As of January 1, 2009 all donations to GTN are subject to a 7% charge, to help defray the costs associated with administration and yearly audits, without which GTN could not exist. This 7% admin fee also helps to cover the costs of our international staff and ministry.

➤ **SELF-STARTERS**

GTN is designed for individuals and couples who are “self-starters,” that is, who know how to take ownership for their part in the ministry and who can work under minimal supervision and direction. GTN functions as an “umbrella” under which our staff members minister.

➤ **ACCOUNTABILITY**

GTN is first and foremost accountable to our Lord and Savior Jesus Christ in all aspects of ministry. This includes teaching and financial accountability. GTN also has chosen to be accountable to the Evangelical Council for Financial Accountability (ECFA) - *A higher standard, a higher purpose.*

➤ **OVERSEAS STAFF IN “FOCUS” COUNTRIES**

Due to the structure and nature of our organization, we send full-time overseas staff only to our “focus” countries (currently India and Uganda). These are countries where we either have full-time national staff (such as Sindhu and Minnie Pani in India) or where we partner with national leaders on an ongoing basis (such as John and Esther

Mugabi in Uganda). We hope in the future to be able to expand our “focus” countries to include others, but at this time, these are currently the only nations to which we will send GTN staff who want to live overseas full-time.

The reason we do this is twofold: First, it is our desire to provide as much in-country support as possible to our overseas staff, and that can only happen where we have GTN staff members. They assist our overseas staff members with everything from medical emergencies to security issues to cultural insights. Secondly, our stateside administrative support is currently very minimal, and possesses neither the time nor the personnel to adequately care for overseas staff outside of our focus countries.

There are a number of wonderful missions organizations set up with the sole purpose of sending staff overseas full-time, and we will gladly direct anyone interested in a full-time international role to these ministries.

CONCLUSION

We hope this brief overview has been helpful to you in clarifying who GTN is and who GTN is not. GTN is always looking for like-minded people who share our beliefs, vision, values and structure. If you feel a connection and affinity with GTN after reading this, please feel free to contact our office at 623.217.3867 or info@globaltrainingnetwork.org.